

WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1987



ENROLLED

HOUSE BILL No. 2206.....

(By Delegates *Murphy and Murensky*)



Passed *March 12,*..... 1987

In Effect *Ninety Days from*..... Passage

ENROLLED
H. B. 2206

(By DELEGATES MURPHY and MURENSKY)

[Passed March 12, 1987; in effect ninety days from passage.]

AN ACT to amend article one, chapter seven of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new section, designated section three-dd, relating to authority of county commissions to establish county wage and benefits review boards; duties and powers; membership.

Be it enacted by the Legislature of West Virginia:

That article one, chapter seven of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new section, designated section three-dd, to read as follows:

ARTICLE 1. COUNTY COMMISSIONS GENERALLY.

§7-1-3dd. Authority to establish county wage and benefits review board; duties and powers; membership.

1 In addition to all other powers and duties now
2 conferred by law upon county commissions, such
3 commissions are hereby authorized to establish em-
4 ployee wage and benefits review boards.

5 If a county commission elects to create such a board,
6 the board shall establish uniform:

7 (a) Employee salary scales with ranges of minimum
8 and maximum figures for each type of position within
9 the county. Compensation within and between each

10 salary range shall be based on merit, commensurate
11 with experience, education and demonstrated job
12 performance;

13 (b) Job descriptions for each type of position, includ-
14 ing assistants, deputies and employees not covered by a
15 civil service system;

16 (c) Vacation policies to be consistently applied among
17 different employees in the same type of work;

18 (d) Policies governing sick leave and vacation leave,
19 including accumulation of leave from year to year;

20 (e) County-wide grievance policies, which shall be
21 pursued to the fullest extent before any judicial remedy
22 may be sought; and

23 (f) Other personnel practices which reflect sound,
24 modern administrative practice.

25 In addition to the above duties of an employee benefits
26 review board, the board shall establish procedures for
27 receiving and reviewing comments and suggestions of
28 county employees and of any citizen of the county
29 regarding job descriptions, salary schedules and person-
30 nel policies developed for county assistants, deputies and
31 employees not covered by a civil service system.

32 The employee benefits review board shall consist of
33 the following members:

34 (1) One county commissioner selected by the county
35 commission;

36 (2) County clerk;

37 (3) County sheriff;

38 (4) County assessor; .

39 (5) Clerk of the circuit court in which the county is
40 located; and

41 (6) Prosecuting attorney.

42 (7) Two county employees selected by the county
43 commission, one of whom shall be a member of a county
44 civil service system, in counties which have such

45 systems, and one of whom shall not be covered by civil
46 service. Each employee member shall be selected from
47 a different county office. Neither employee member
48 shall be an elected official.

49 The county commission shall appropriate sufficient
50 funds for the board to accomplish in a reasonable and
51 proper manner the duties specified herein.

[Handwritten signatures and scribbles]

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Bruce A. Siciliano

Chairman Senate Committee

Lyle Settes

Chairman House Committee

Originating in the House.

Takes effect ninety days from passage.

Judd C. Hillis

Clerk of the Senate

Donald L. Kopp

Clerk of the House of Delegates

Don Toussaint

President of the Senate

Robert C. Clark

Speaker of the House of Delegates

The within *Approved* this the *2nd*
April day of _____, 1987.

Aruba. Shaufer

Governor

PRESENTED TO THE

GOVERNOR

Date 3/27/87

Time 2:18 p.m.